



ANNUAL REPORT

2022 - 2023

Your Stories



A LETTER FROM

Cindy Clark
President & CEO

Dear Friends,

The past few years have shown the critical impact advocacy can have for organizations like Emmaus Homes. In what feels like a constantly shifting environment, our advocates have helped tell the stories of our clients to elected officials across the state of Missouri. Their stories have helped influence decisions that led to increased funding for our services.

While we have accomplished much, more work remains. Our battle to continue to secure government funding for our services remains at the forefront of our work. Increased funding allows us to pay our front-line workers, direct support professionals, a living wage.

At Emmaus, we have taken the lead in addressing these issues and have worked alongside other organizations to advocate for the people we are entrusted to serve. I am pleased to report that Christina Ingoglia has joined us as our new Advocacy Director. Christina is one of the founders of MoDE (Missouri Disability Empowerment) Foundation and previously worked at the St. Louis Arc. In the coming months, Christina will be reaching out to many of our supporters to engage them in our advocacy efforts. If you would like to more information about how you can help, you can reach Christina at advocacy@emmaushomes.org.

In closing, I would like to share some more good news with you. Annually, we survey our clients and their family members to rate their level of satisfaction with the services that we provide. I am delighted to share that in three key areas, **we received a 100% satisfaction rating!**

These key areas were:

- Clients will be satisfied with the services that we provide.
- Family and guardians report that their loved one's life is better because of the services they receive at Emmaus.
- Family members and guardians would refer our services to others.

Because of the high-quality support provided by our client services team members and others, family members choose to financially support our mission. These gifts allow us to continue our important work. My heartfelt thanks to the many donors who continue to support Emmaus.

God Bless,

Cindy Clark, President & CEO

EMMAUS HOMES EXECUTIVE TEAM

Cindy Clark
President and CEO

Stacy Spradling
Chief Human Resources Officer

Erika Rodriguez
Vice President of Operations

Michelle Peters
Chief Operating Officer

New! Julie Cabbage
Chief Financial Officer

Dawn Edgington
Executive Assistant/Office Manager

Lisa Key
Chief Development Officer

Ken Lannen
Chief Information Officer

FINANCIALS

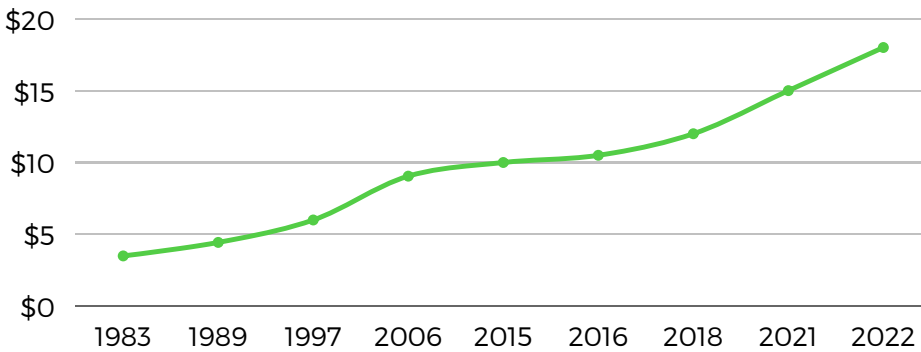
FISCAL YEAR ENDING JUNE 30, 2023

PROGRAM SERVICE GROWTH



Three years of historic rate increases have allowed us to stabilize the workforce and begin welcoming new clients for the first time since 2019.

DSP STARTING WAGE



We continue to fight for higher wages for our Direct Support Professionals. Higher wages stabilize the workforce and improve outcomes for our clients.

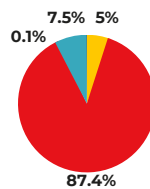
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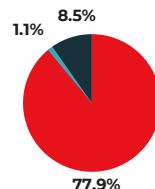
REVENUE

Program Service & Govt. Funding	30,206,000
Fundraising, Grants & Bequests	1,711,000
Investment Income (Loss)	2,603,000
Other Income	27,000
Total Revenue	34,547,000



EXPENSES

Residential Care	31,128,000
Administration	3,406,000
Fundraising	444,000
Total Expenses	34,978,000



STATEMENT OF NET ASSETS

Total without Donor Restrictions
68% - **23,399,000**

Total with Donor Restrictions
32% - **11,097,000**

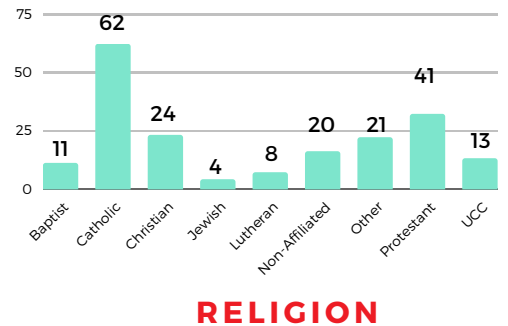
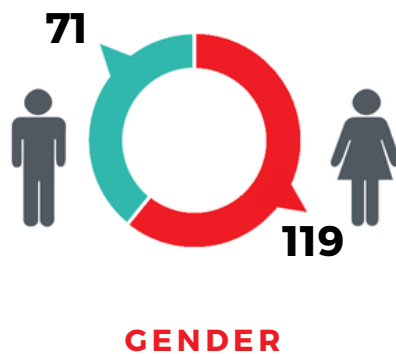
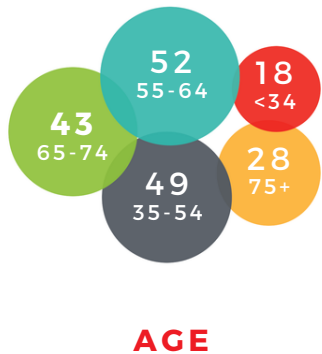
Total Net Assets
100% - **34,496,000**

WHAT WE DO

FISCAL YEAR ENDING JUNE 30, 2023

We believe everyone deserves the resources **to live independently**. In order to do that, they need a community that embraces their unique abilities. For 130 years, as a faith-based organization, we have provided quality services, caring for the whole person for their whole life.

Franklin County | Lincoln County | St. Charles County | St. Louis County | Warren County



OUR OUTCOMES

100% Clients overall satisfied with our services

100% of Family & Guardians reported the person's life is better because of Emmaus

100% Clients remain in or transition to a stable living situation

98% Clients gained or maintained skills for independence

744,058 Hours of direct support provided

90,224 Staff training hours to ensure high quality client services

96% Clients receive routine medical care and age-appropriate immunizations

KEEP MOVING FORWARD



Life is a journey filled with transitions, challenges, and triumphs. For Brandon and his family, one transition became a heartfelt chapter that embodies the essence of love, growth, and the pursuit of a better, more independent life. The decision to move from his childhood home to Emmaus was not just a transition; it was an evolution, a story that encapsulates the beauty of independence and the embrace of community.

Brandon's story is not just about a move; it's a tale of determination, mutual understanding, and a profound desire for a brighter future. Brandon and his parents shared a common aspiration – to see him flourish in a setting that would invest in his needs and goals. It was a decision rooted in love, driven by the unwavering belief that Brandon deserved the best life possible.

The move to Emmaus, however, was not without its apprehensions. Like any devoted caregivers, Brandon's parents carried a weight of concern. What would the future hold as they grew older or faced health challenges? How could they ensure Brandon's well-being without passing on the responsibility to their other children? It was a complex decision that stemmed from a place of unconditional love.

Brandon's move to Emmaus turned out to be a quick adjustment. The transition, once daunting, revealed itself to be a path with endless possibilities. He acclimated to his new environment effortlessly!

What's remarkable about Brandon's story is that, through Emmaus, he found a way to stay within the very community that had invested in him since childhood. The streets, the familiar faces, and the essence of his hometown still surrounded him, offering a sense of continuity in the midst of transformation. It wasn't just about moving away but moving forward while holding onto a piece of home.

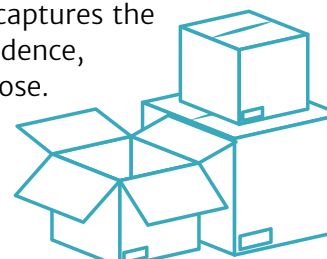
Emmaus, to Brandon, is not just a place but an avenue for exploration. It has opened doors to experiences he has always hoped for. The move granted him a space of his own, a "man cave" that became his sanctuary. He embraces his passions within its walls – surfing the internet, dancing freely to Poison, and indulging in hours of the Kansas City Chiefs, St. Louis Cardinals, and St. Louis Blues. He finds himself happy in his own space.

For Brandon's parents, the decision to entrust Emmaus with their son's support became a bittersweet rush of emotions. The sense of relief was intense, knowing he was in capable hands. It wasn't just about physical care but about fostering his spirit and igniting his independence. With Emmaus, they found relief in knowing that Brandon's journey was only beginning, and he was surrounded by those who believed in his potential and wanted to continue investing in him.

Brandon has only been with Emmaus for a short time, but in that time, he has developed a sense of belonging. He referred to his housemates and team members as a second family. The direct support professionals in Brandon's life genuinely support his needs, wants, and desires. Brandon loves to be social, so the direct support professionals ensure that he has activities on his calendar!

Brandon's story touches not only those directly involved but echoes into the lives of many others.

It stands as a testament to the courage of families navigating uncharted waters. Brandon's journey shows that everyone can carve their space in the world with the right environment and people willing to invest in one another. His story captures the universal human desire for independence, belonging, and a life rich with purpose.



Why I Give To Emmaus

WRITTEN BY BOARD MEMBER - STEVEN AMRHEIN



My journey with Emmaus is deeply rooted in my family. My mother's unwavering dedication to early childhood education left an indelible mark on me. Her commitment to inclusivity and compassion instilled in me a profound appreciation for these values. Little did I know that these values would lead me to Emmaus.



Joining the Emmaus team early in my career opened my eyes to this organization's incredible impact on the lives of individuals with disabilities. Through my role, I witnessed firsthand the transformative power of the relationships between team members and the individuals served by Emmaus. Each interaction and story of personal growth etched itself into my heart, solidifying Emmaus's significance in my life.

I'll forever treasure the moments at Emmaus that became core memories. I've had some incredible experiences, from going on a radio station tour with Carl to cheering at WWE Raw with Randy and attending a Harley Davidson meetup with David. I've also cherished moments with my fellow team members, like participating in the spirited

"Fill the Van" campaign during the challenges of Covid, enjoying karaoke sessions, and engaging in profound conversations with our direct support professionals about their motivations and passions. Each of these experiences has added depth and meaning to my life. There were also moments that were etched into the core of my heart, like capturing the essence of Katie's life and the transformation she experienced at Emmaus through a photoshoot or bidding farewell to a friend for the very last time.

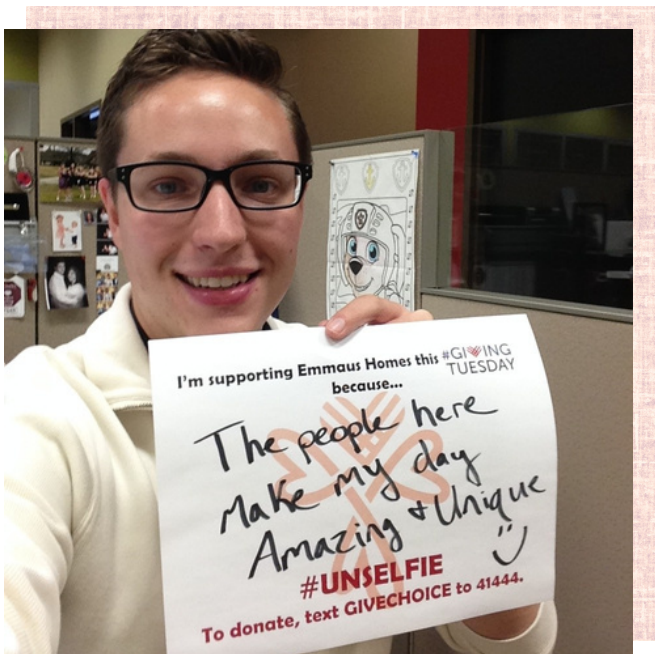
Working at Emmaus allowed me to contribute to something greater than myself, sharing stories of resilience and triumph within its welcoming community. As life often goes, there came a time for me to transition away from my direct role in 2021. However, a piece of my heart remained connected to Emmaus.

When Cindy Clark approached me with the idea of joining the Board of Directors, I was both honored and hesitant. I took time to reflect on my life and my time at Emmaus and pray.



My mother's example of empathy, support, and community was clearly at work at Emmaus. I started to see how Emmaus had become the bridge between my family's values and my passion for creating connections, offering me a deep sense of purpose. So, joining the Board of Directors felt like a natural progression in my life, a way to honor my family's legacy while channeling my dedication into something that had truly become a part of me.

In a world filled with options and opportunities, what keeps me invested in Emmaus is the authenticity of the relationships I've formed, the stories that continue to inspire me, and the shared belief that everyone deserves the resources and support to live an independent and full life.



As I continue to give my time and talents to Emmaus, I do so with an understanding that this small commitment isn't just to an organization; it's an investment in a community that echoes the values I hold dear. It's an investment in the people whose lives have touched mine and in the lives that I, hopefully, have been able to touch. Emmaus will always be a cornerstone in my journey, and that is why I continue to give back to Emmaus.

“In a world filled with options and opportunities, what keeps me invested in Emmaus is the authenticity of the relationships I've formed, the stories that continue to inspire me, and the shared belief that everyone deserves the resources and support to live an independent and full life.”



How do I ever thank Tiffany enough. I tell Tiffany how awesome and how much I appreciate her. But no gift from me makes up for the gift of peace mind her and the staff under her give me. Honestly she makes us feel like family. - Dawn M.



Meet Tiffany



Rockstar Leader

Friend to Many

Meet Tiffany, a remarkable Emmaus team member of nearly 20 years. Tiffany's connection to Emmaus runs deep, from her great-aunt living on our Marthasville campus to her brother previously receiving support from Emmaus. Her personal connections have uniquely positioned her to understand the struggles and triumphs of those she supports and the importance of the services Emmaus provides.

Recently, a family member of a woman we serve reached out to share her experience with her loved one, Michelle, moving to a home led by Tiffany. Transitions like this are often accompanied by uncertainties and apprehensions. The decisions regarding a loved one's services can be heavy, filled with the weight of love, sacrifice, anxiety, and the hope of improved support and a life that is enriched and fulfilled.

Tiffany understands this reality and doesn't just fulfill her role at Emmaus; she lives and works each day with heartfelt sincerity and authenticity. Every action she takes is guided by a simple yet profound question: "How would I feel if my loved one was treated like this?" This guiding principle infuses her work with empathy and sensitivity.

During Michelle's transition, Tiffany engaged in meaningful conversations with Michelle and her family to learn Michelle's interests and ideal environment, demonstrating a deep understanding of the unique needs and preferences of each person she and her team's support.

Tiffany recognized Michelle's desire to be active in her community and to enjoy projects like puzzles and crafting with her housemates. Tiffany was able to recommend one of the homes she supervises to Michelle. Settled into her new home, Michelle now enjoys attending events in the community, going shopping, swimming, and hosting parties with her friends.

Again, Tiffany THANK YOU from the bottom of my heart you are a rockstar as a human, employee, caregiver and friend. - Dawn M.

Tiffany's thoughtful updates, transparent communication, and genuine concern for both minor and major matters have fostered a strong sense of trust between Michelle's family and Tiffany. The knowledge that someone capable, communicative, and compassionate is providing and overseeing the essential support gives Michelle's family peace of mind. And most importantly, Michelle is happy and active in her new home.

The recognition Tiffany received through a heartfelt letter of appreciation reflects the love she pours into her work. Her dedication and willingness to go above and beyond has left a mark on the lives of those she touches. We are so thankful to have team members like Tiffany living out the mission of Emmaus and investing in the lives of those we serve.

Tiffany knows exactly what it means to be a caregiver.

Volunteers needed

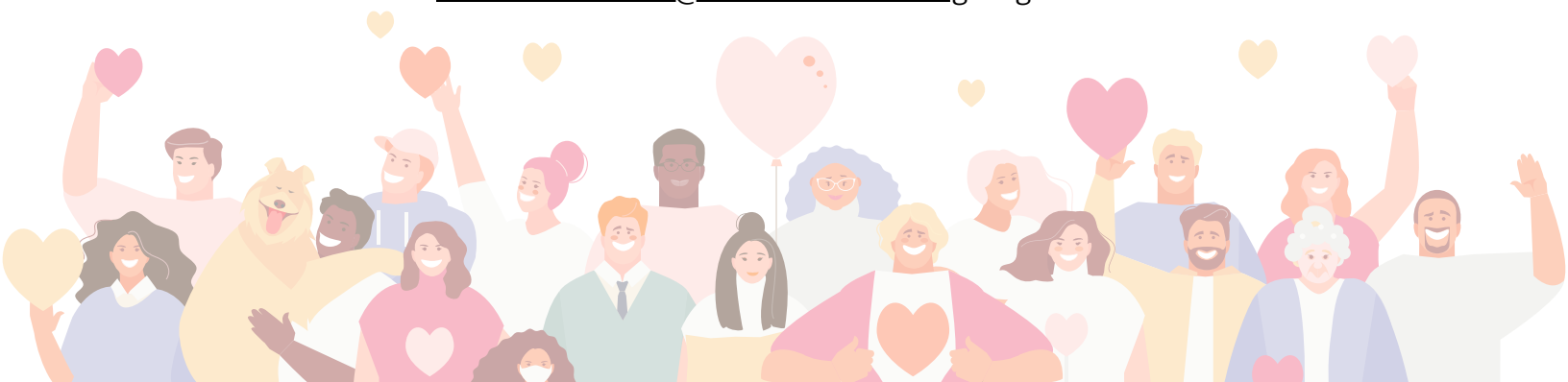
In a world where time is a precious commodity, volunteers at Emmaus demonstrate the true value of investing their time in the lives of clients. A volunteer cleaning up a yard or painting a bedroom may seem like a simple task, but it can make a profound difference in someone's life. A well-maintained and welcoming living space can provide a sense of dignity and belonging, enhancing their overall well-being, happiness, and independence. A fresh coat of paint or a tidy yard can uplift their spirits, offering a renewed sense of pride in their home. Beyond the tangible contributions, volunteers build meaningful connections with clients through events like "Music with Larry" at the library, providing cherished moments of joy and friendship.



The impact of volunteers extends beyond the physical support they provide. Their commitment to investing time and energy in the clients Emmaus supports is immeasurable. When considering the average value of a volunteer's time at \$30 per hour, the impact becomes quantifiable. With countless hours generously donated, **the collective efforts of these volunteers amount to over \$45,000 in financial value this past year alone!** However, to those whose lives have been touched by these caring individuals, the true worth of their contributions is beyond measure.

If you're inspired to get involved, becoming a volunteer at Emmaus is a simple yet meaningful step. As an organization that already enjoys strong community support, Emmaus welcomes individuals of all backgrounds and experiences. Whether you can commit a few hours a month or dedicate more time to Emmaus, your contribution will be valued and cherished.

Complete an application online or contact MacKenzie Barber at 314-585-8682 or BarberMacKenzie@EmmausHomes.org to get started.



Melinda's Lucky Draw

This summer, Emmaus introduced the Emmaus Raffle, a fundraiser featuring a basket **valued at over \$4,000** filled with items generously donated by local businesses. A big THANK YOU to those that supported Emmaus by purchasing tickets. A very special thank you goes to Melinda, our lucky (and first!) Emmaus Raffle winner.

Melinda's journey with Emmaus started as her kids became involved in community service projects at their school. Being familiar with Emmaus from her upbringing in Washington, MO, she joined our email list in 2010 and has continued to stay connected with us.



Over the years, Melinda has hosted Adriane, a 17-year-old from Kentucky for several weeks each summer.

This year, Adriane's visit aligned perfectly with the raffle drawing. The two made the most of their time together exploring St. Charles and the St. Louis area using gifts from the raffle basket. Their adventures included visits to Six Flags, Go Ape, the Botanical Garden, and Amp Up. They even caught a Cardinal's baseball game and enjoyed a day in St. Charles, visiting one of our favorite food spots, Loaded Elevated Nachos.

Melinda's generosity came full circle, not just in her support for Emmaus but also in the joy she shared with Adriane during this memorable visit. Stories like this remind us of the impact donors have, extending beyond the financial gift to creating meaningful moments for individuals and their communities.




ACKNOWLEDGEMENTS

FISCAL YEAR ENDING JUNE 30, 2023

Emmaus relies on the support of our community, churches, donors and volunteers to help provide quality services for our clients. State and federal funds cover approximately 90% of Emmaus' service costs. Contributions and investment income help to cover the remaining costs, which added up to \$2.5 million last year.

We sincerely thank the following donors for their generous support of our mission. We have made every effort to acknowledge each of our donors with accuracy. However, if we are in error, please contact the Development Office at 636-541-0489 to make a correction.

(Note: gifts are listed by fiscal year, not calendar year)



Thinking about donating again this year? We have some new technology!

Check out our new, refreshed donate page.

The Carl Becker Society \$10,000 & Up

United Way of Greater St. Louis
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The Heinrich & Christina Nienkamp Society \$5,000 - \$9,999

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The Rev. G. Niebuhr Society \$2,500 - \$4,999

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Total Donors

 **6%**
Monthly Donors

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Under \$500 cont.**

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Given Per Donor on
Average over a Year



60%

Highly Engaged
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Estates

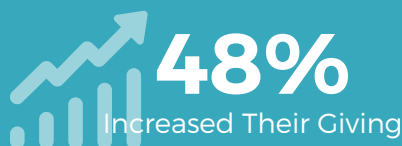
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Arlette Mann
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Third Party Trusts

Aimee M. L. Becker Trust
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David E. S. Bernd Memorial Endowment Fund
Henry Holloway - Irrevocable Trust
John C. Driskell Memorial Fund
Mehl Irrevocable Trust - Herbert W. Navetta Family Trust
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Ruth Rice - Trust

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Gifts-In-Kind

Amp Up Action Park
 Amy's Cake Pop Shop
 Andrea Asselmeier
 Arch Apparel
 Augusta Wine
 Barre3 St. Charles
 Bear Creek
 Bemos
 Big A's on the Riverfront
 Bogarts Smokehouse
 Botanical Gardens
 Cardinals Tickets
 Chimera Creative Works
 Courtois Oil
 Crumbl
 DDI Media
 Defiance Ridge Vineyards
 Dewey's Pizza
 Drury Hotels
 Duckfest
 East Coast Pizza (Chesterfield)
 Float Spa
 Float STL
 Fox Theatre
 Gateway Disc Sports
 Go Ape
 Golf Headquarters
 Good News Brewing
 Green Rx
 Honey Bee Tea - Boba Tea St. Louis
 Imagination Pottery Studio
 JPs Hideout
 Kendra Scott
 Kitaro Bistro
 Kokomo Joes
 Krey Distributing
 La Belle Vie
 Lily and Day
 Lindenwood
 Lisa Key
 Loaded Elevated Nachos
 Lockton
 Long Row Lavender
 Lynn Harmon
 Massa's Restaurant (New Town)
 Mellow Mushroom
 Mi Mexico Lindo Mexican Grill
 MX Movies and Bar
 Napoli 3
 Narwals Crafted
 O'Fallon Hoots
 Otto Orthodontics
 Paradox Fitness & Kickboxing
 Pheasant Run
 Pizza Ranch
 Playtime Party Center
 PNC Bank
 Prado's
 Premier Pet Care
 PRP Wine International
 Rack House
 Rizzo's Bar & Grill
 Ryze Adventure Park
 Saltys Fresh Mex
 Screen Vision
 Sharon Holtmeyer
 Six Flags
 St. Albans Golf Course
 St. Louis Ambush
 St. Louis Aquarium
 St. Louis Rocks
 St. Louis Symphony
 Stefanina's Pizza O'Fallon
 Stefanina's Jungermann
 Steven and Kayla Amrhein
 Steven Lyles
 Stone Summit Steak and Seafood
 Sugarfire Wentzville
 Sweet Poppins
 Texas Roadhouse - O'Fallon
 The Face and The Body Spa
 The Fountain on Locust
 The Grotto Grill
 The Magic House
 The Selfie Room
 Total Wine & More

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 Victory Raceway St. Louis
 Walnut Grill
 Wentzville Ice Arena
 Westinn Kennels, Inc.
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 Mr. and Mrs. Jerry and Barbara Wallach
 Kristen and Rock Wamsley
 Jean Waters
 Michelle Waters
 Patrick Waters
 Patricia Wiszkon
 James and Stephanie Young
 Cheryl Zelsman

Churches (\$1,000 & Up)

Brentwood Congregational United Church of Christ
 Columbia United Church of Christ
 Redeemer Evangelical Church
 Grace Congregational United Church of Christ
 Heartland Conference of the UCC
 Illinois Conference of the UCC
 Immanuel United Church of Christ
 Missouri Mid-South Conference of the UCC
 Parkway United Church of Christ
 Salem United Church of Christ
 St. Johns UCC - Stolpe
 St. John United Church of Christ
 St. John United Church of Christ
 St. John's United Church of Christ
 St. Lucas United Church of Christ
 St. Paul Evangelical Church UCC
 St. Paul's United Church of Christ
 United Church of Christ, Inc.

Churches (\$500 - \$999)

Bethany United Church of Christ
 Christ Evangelical Church
 Evangelical United Church of Christ
 Faith United Church of Christ

First Congregational Church of Webster Groves
 Friedens United Church of Christ
 Friedens United Church of Christ
 St. John United Church of Christ
 St. John's United Church of Christ
 St. Luke's United Church of Christ
 St. Paul's United Church of Christ
 The First Congregational Church of St. Louis
 Union Congregational UCC

Churches (under \$500)

Bethany United Church of Christ
 Bethel Memorial Church United Church of Christ
 Calvary United Church of Christ
 Carondelet UCC Evangelical & Reform Church
 Christ Evangelical Church
 Church of the Master
 Churchmens Fellowship of St. Johns United Church of Christ
 Community United Church of Christ
 East Side Congregational Church
 Ebenezer Stone Church United Church of Christ
 Epiphany United Church of Christ
 Evangelical United Church of Christ
 Faith United Church of Christ
 Faith United Church of Christ
 Friedens United Church of Christ
 Friendship Guild of St. Peter's United Church of Christ
 Fulton United Church of Christ
 Grace United Church of Christ
 Grantfork United Church of Christ
 Immanuel UCC
 Indiana-Kentucky Conference of the UCC
 Ladies Aid of St. John's UCC-Stolpe
 Lay Fellowship of St. John's United Church of Christ
 Men's Fellowship of Salem United Church of Christ
 Prince of Peace United Church of Christ
 Round Grove United Church of Christ
 St. John Evangelical UCC Evening Circle
 St. John United Church of Christ
 St. Johns Evangelical UCC - Missions Commission
 St. Johns Evangelical United Church of Christ
 St. Johns United Church of Christ
 St. Johns United Church of Christ
 St. Johns United Church of Christ Billingsville
 St. Johns United Church of Christ Brotherhood
 St. Jordan's United Church of Christ
 St. Luke's United Church of Christ
 St. Martin United Church of Christ
 St. Paul United Church of Christ
 St. Paul United Church of Christ
 St. Paul United Church of Christ
 St. Peters Church of Coupland, UCC
 St. Peters United Church of Christ
 Stewardship of St. Paul United Church of Christ
 The First Congregational Church of St. Louis
 Trinity United Church of Christ
 Union Congregational UCC
 Union of Concerned Christians of Evangelical UCC
 Women of Bethel United Church of Christ
 Women's Fellowship of Emanuel United Church of Christ

Women's Fellowship of First Congregational Church
 Women's Fellowship of Mystic Congregational Church
 Women's Fellowship of Salem United Church of Christ
 Women's Fellowship of Shelby Congregational
 Women's Fellowship of St. James United Church of Christ
 Women's Fellowship of St. Johns Evangelical UCC
 Women's Fellowship of St. Martins United Church of Christ
 Women's Fellowship of St. Paul United Church of Christ
 Womens Fellowship of St. Peter's United Church of Christ
 Women's Fellowship of United Church of Christ
 Women's Fellowship Redeemer Evangelical Church
 Women's Fellowship United In Faith Church of Pana
 Womens Guild of Christ United Church of Christ
 Women's Guild of Evangelical United Church of Christ
 Women's Guild of Salem United Church of Christ
 Women's Guild of St. Paul UCC
 Women's Guild of St. Paul United Church of Christ
 Women's Guild of St. Peter's UCC / Okawville
 Zion Fellowship of Zion United Church of Christ
 Zion United Church of Christ
 Zion United Church of Christ
 Zion United Church of Christ
 Zion United Church of Christ
 Zion-St. Paul United Church of Christ



THANK YOU FOR EVERYTHING

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Jay Arons
Gary Arthur
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Clent Barfield
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Tracey Barnett
Tom Baynham
Curtis Bender
Nick Bergmann
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Tara Blanchard
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Matt Britt
Sandy Brown
Noah Brown
Carmen Bumgarner
Linda Burlingham
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Tim Cabrea
Kevin Cameron
Dexter Cameron
Olivia Carrell
Teresa Carter
Eric Carter
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Eli Flowers
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Bella Winters
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Element Church
Enterprise
Essex Industries
First Presbyterian Church of Tulsa
Grace Congregational Church
Harvester Church
Hubbard Radio
Mastercard
Midwest Travel Fuge
Parkway UCC
Paycom
Restore St. Charles
RubinBrown
St. Charles CAPS
St. Johns UCC of St. Charles
St. Paul Church in Kentucky
The Crossing Church
Twin Rivers Church
United Health Care
United Young Leaders
Vivial
Woods Chapel UMC
World Wide Technology



United Way
of Greater St. Louis

DDRB



Developmental
Disabilities
Resource Board
of St. Charles
County



Warren County Board of
Developmental Disabilities



Missouri Department of
MENTAL HEALTH



ADAMORGAN
FOUNDATION



Shoutout to
Our Major
Partners



321

Total Volunteers



1,559

Volunteer Hours



\$49,500+

Yearly Value of Volunteers

3731 Mueller Rd.
St. Charles, MO 63301

GIVING TUESDAY

SAVE
THE DATE



#GivingTuesday is a national online giving campaign occurring on the Tuesday following Thanksgiving, Black Friday and Cyber Monday, as a way to begin the giving season and give back to the causes and issues that matter to you. This year, #GivingTuesday takes place on **November 28th, 2023.**

By participating in #GivingTuesday, you can spread awareness and give back. Your donation to Emmaus will allow us to continue to ensure a high quality of life for men and women with disabilities in the greater St. Louis community!



Support Our Mission

Donate

Make a gift and support our mission

Advocate

Ask your elected officials to fund services

Volunteer

Impact someone's life through service

Attend an Event

Support our mission while having fun

Become a Host Home

Get paid to support a person with a disability in your own home

