

ANNUAL REPORT

2020-2021

Spirited People Leading Spirited Lives



Cindy Clark, President & CEO

Dear Friends,

During my time at Emmaus, I have been privileged to witness the incredible generosity from our donors. Through good times, and bad, our donors have remained steadfast in their support of our mission.

Much like the rest of the world, this past year has been incredibly challenging with the onset of COVID-19. Over the past 18 months, the impact of the virus on our organization has not been lost. Our commitment to ensuring the continued health and safety of both of clients and team members has been our singular focus. Our DSPs – the frontline team members who work in our client homes – remain our heroes.

Equally important are the donors to Emmaus who have been unwavering in their support of our mission and ministry. When we asked for your help, you answered. Your gifts of personal protection equipment (PPE) and monetary donations has allowed us to continue our important work.

This edition of our annual report celebrates the story of lifelong donors – and volunteers – who went even further and crafted their estate plan to help ensure our important work. Their story also shares the incredible impact estate planning has on an organization like Emmaus.

I hope you are as moved by their commitment as I was.

Sincerely,

Cindy Clark
President & CEO

Emmaus Homes Executive Team

Cindy Clark President and CEO

Michelle Peters Chief Operating Officer

Lisa Key Chief Development Officer Stacy Spradling Chief Human Resources Officer

> Kimberli Moore Chief Financial Officer

Rev. Cindy Bumb Vice President of Spiritual Care Erika Rodriguez Vice President of Client Services

Ken Lannen
Vice President of Information Technology

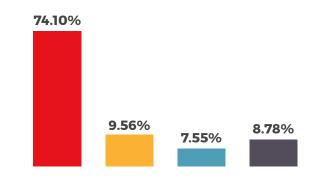
Dawn Edgington
Executive Assistant/Office Manager

FINANCIALS

REVENUE

Program Services & Govt. Funding Fundraising, Grants & Bequests Investment Income Other Income	\$25,738,000 3,320,000 2,624,000 3,050,000
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Total Revenue \$34,732,000

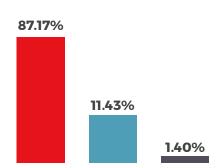


EXPENSES

Residential Care	\$24,984,000
Administration	3,276,000
Fundraising	402,000

Total Expenses

TOTAL NET ASSESTS

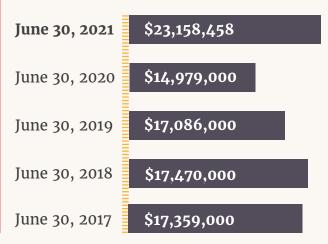


STATEMENT OF NET ASSETS

Without Donor Restrictions:

	\$3,613,000 2,877,000 14,325,000
59.20%	\$20,815,000
40.80%	\$14,346,000 \$14,346,000

INVESTMENTS



FISCAL YEAR ENDING JUNE 30, 2021

Emmaus Homes Board of Directors

Dr. Sheila Schuette, Chair Joyce Berkowitz, Vice Chair Kevin Moehring, Treasurer Jason Koelling, Secretary Gary Arthur Rev. Tom Baynham Marty Davis Nancy Droesch Rev. Karen Eck

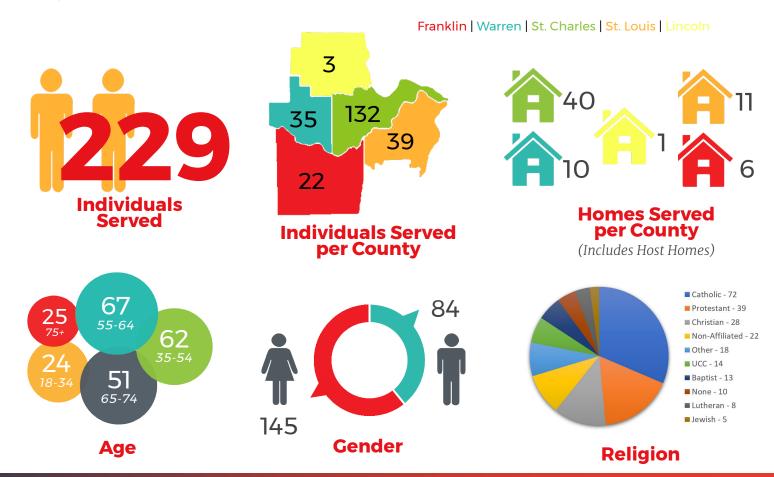
100.00% \$35.161.000

\$28,662,000

Ann Ficken Kim Fine Emily Ingalls JoMarie Lang Rev. Rick Oberle Geoff Orf Trudi Rychwalski Carolyn Skowyra Tim Steinhoff Rev. Dr. Bella Winters

WHAT WE DO

We believe everyone deserves the resources to live independently. In order to do that, they need a community that embraces their unique abilities. For more than 125 years, as a faith-based organization, we have provided quality services, caring for the whole person for their whole life. **During 2021...**



OUR OUTCOMES



808,000

Hours of direct support provided to our clients.



Clients remain in or transition to a stable living situation.



96%

of Family & Guardians reported the person's life is better because of Emmaus.



24,144

Staff training hours provided to ensure high-quality client services.



Clients said they were satisfied with our services.



79%

Clients receive routine medical care and ageappropriate immunizations

A SPIRITED HOME

Gaela, Linda, Denise, and Theresa all live together in a highly active household. When they moved in with each other, these ladies and the Emmaus team members who support them quickly bonded over their similar interests. Forever friendships were made in minutes.

The friends enjoy crafting, artwork, playing games, doing puzzles, helping to cook dinner, watching movies, listening to music, and going shopping at local stores across their community.

When they wake up in the morning, Gaela, Linda, Denise, and Terri all enjoy starting their day off with a warm cup of coffee. Over their morning treat, they talk to each other about what they want to do so they can prepare for the spirited day ahead of them.



With assistance from Emmaus Direct Support Professionals, they often develop a busy schedule. They like to keep the home organized so that the women are ready for anything.

Gaela loves to craft and create beautiful artwork. When Gaela is in her artistic mood, she will let someone know so they can set up her art station. It takes only a breath of fresh air or beautiful sunlight to inspire Gaela. So, when the weather is nice, you will often find her coloring in one of her favorite spots: her home's sunroom. One of Gaela's goals is to clean up her art station when she is finished creating. With hard work, she can now complete this task with limited assistance!

Terri is a fashionista! She loves keeping up with current trends and looks forward to picking out her outfit each day. She spends her free time getting her nails done, doing her hair, and getting dressed up.

Emmaus Direct Support
Professionals will support Terri
with these activities whenever
she needs a helping hand. Terri
is working towards keeping her
closet organized, so her favorite
styles are always easy to find.

When Linda has free time at home, she relaxes while watching television. One of Linda's favorite channels is the "True Oldies Channel," which hosts her favorite shows like Full House or Leave it to Beaver.

Whether it is a game, an enjoyable read, or a video, Linda also enjoys spending time in apps on her tablet. The Emmaus team works closely with Linda, and she is quickly learning how to do many of these activities independently.

Denise has a true artist's soul. She is retired but has dreams of selling her art. In fact, when the women threw a housewarming party.





Denise created several pieces of art as thank-you gifts for the people who made the new home possible. With a nickname like "Picasso" you can only imagine the limitless creativity that comes from Denise on a daily basis.

Jessica Stevenson is an Emmaus Direct Support Professional who has been working with Gaela, Terri, Denise, and Linda for over three years now.

"I love assisting these ladies with 'their walk of life." says

Jessica. "It means a lot to me to be there for them, forming companionship and making sure they are in good health."

Sharing a new place with others may seem daunting at the start. However, with close friends at your side and the support of a team who will help you reach your goals, **anything is possible**.

The Story Behind Emmans' Surprise:

TRANSFORMATIONAL

Estate Gift...

Charlie and Mae Silverberg embody the truism that people support what they know and love. The Silverbergs were longtime donors to Emmaus. Their passion for Emmaus stemmed from Mae's lifelong membership with the United Church of Christ.

For much of her life, Mae was a member of St. John United Church of Christ, where she also served as the Financial Secretary for more than 35 years.

Former pastor Reverend Ric Zuch fondly remembers her as 'meticulous and professional' in her work managing the church finances. And Rev. Ric shared that he 'learned more about St. John' from her than she did from him.

St. John UCC has supported Emmaus for decades --- through both their annual donations and volunteer efforts. So, it came as no surprise that Mae also began volunteering at Emmaus.

Mae and her friends were known as the 'mail ladies'- volunteers we could count on to help us prepare our mail campaigns.

However, what was a surprise, until very recently, is just how much of an impact Mae would have at Emmaus.

In 2010, Mrs. Silverberg was hospitalized unexpectedly and although she remained active for many more years, she was never able to return to her home and live independently as she had hoped.

As her health continued to decline, Mae reached out to her longtime friend and power of attorney, Julie Rhodes, to help manage her financial affairs.

Through Julie, Mae let Emmaus know of her intent to donate her home to Emmaus as part of her estate. As there was no reason not to put her home to use immediately, Mae made her vacant house available to Emmaus for our clients while she was still living.

"We are so grateful to have a home like this for our clients," says Lisa Key, Chief Development Officer at Emmaus. "The house is in a beautiful neighborhood and is absolutely lovely inside and out."

Emmaus called on volunteers to help with 'moving day.' With guidance from Julie, Emmaus staff and volunteers packed Mae's belongings.

We even hosted an event that allowed clients and employees to select items they could use both in this home and in other client homes.

With the home now empty, modifications were necessary before our clients moved in. (Please see the next article which details the many organizations who made this possible.)

The Emmaus facilities team worked to modify her home to make it fully accessible. New flooring, roll-in showers, and widened doorways would be necessary.

The team also devised a plan to convert the three-bedroom home into a four-bedroom by transforming a formal sitting room into a bedroom.













The home also required new attic insulation, a retaining wall, and an interior makeover to open the floor plan.

These renovations were made possible through generous support from our community.

After more than a year of work, the home was ready for Terri, Gaela, Linda, and Denise to move in. These women had previously lived in a different home together and were excited about their new home.

Faith is an important part of these women's lives, so our spiritual care team hosted a "blessing of the home" to dedicate the new space.

Sadly, Mrs. Silverberg passed away in July of 2020. We are grateful that she knew her house had created a warm, safe, welcoming home for our clients. Through the entire process, Julie Rhodes guided Mae and Emmaus through this unique philanthropic project.

In the summer of 2020, Julie shared even more unbelievable news with us. Not only had Mae donated her beautiful home to Emmaus but had also designated an estate gift valued at more than \$2,500,000!

This incredible donation will be placed in our endowment to ensure the continued support of our clients.

We are amazed by this extraordinary gift and incredibly grateful for the Silverbergs' generosity. Their legacy gift will not only help pay for the long-term upkeep of the home they

loved so dearly but will also help to sustain the services our clients need.

Much like many lifelong donors, Mae's support of our mission and ministry stemmed from her membership with the United Church of Christ.

She volunteered her time, getting to know the men and women we serve. And she gave generously out of her own blessings.

With every meal that the Emmaus staff cook, with every trip we provide, and with every new skill that we teach, she is present.

Mae's spirit truly lives on through the **Spirited People Leading Spirited Lives** at Emmaus.

A note from Lisa Key, Chief Development Officer:

We are inspired by the Silverbergs' lifelong support of our mission and ministry. Their story and incredible gifts remain a testament to the impact of our critical work serving adults with developmental disabilities. Their gifts have made a meaningful impact on our organization both now and into the future.

If you would like to learn more about estate planning, or would like to make gift to Emmaus, please visit www.EmmausHomes.org/PlannedGiving/.

IT TAKES A VILLAGE

They say, "It takes a village," and that could not be more true at Emmaus. The renovation of the Silverberg home is a beautiful example of the community connecting with the expertise at Emmaus to create something special.

At Emmaus, it's not just about the house, though accessible housing is critical to our mission. It's also about the environment we create in the house to make it a home.

Emmaus Direct Support Professionals provide personalized support and help facilitate a family atmosphere. People's lives are changed.

None of that is possible without the resources to serve our clients. The Silverberg home renovation could not have been possible without volunteers and financial aifts from the community.

During the renovation, Employees from **Edward Jones** arrived on the scene to help with packing up the home. MasterCard employees refreshed the yard and did some light demolition

The youth group from **Peace United Church of Christ from** Rochester, MN cleared away yard useful and make it a home for debris and tidied the home's exterior. Restore St. Charles, a loyal monthly volunteer group, painted the interior of the home.

The project not only involved sweat equity, but it also required financial resources. The City Council of St. Charles granted funds through the Public Health, Safety, and Wellness of Residents program. This grant allowed Emmaus to replace the attic insulation

The St. Louis Home Builders **Association Charitable** Foundation gave towards new toilets and fixtures, window treatments, flooring, and the construction of a fourth bedroom.

The Schaeffer Foundation helped with costs to replace a retaining wall, haul away construction debris, install flooring. Their gift funded a myriad of supplies needed for our in-house facilities team to complete the work.

Our world feels so divided, but in this case, the local government, private donors, companies, and faith communities all came together with one common goal: to take that which was no longer

those in our community who have a true need.

In turn, the women who now live in this home add their gifts into the community. The women attend worship services, shop in the local stores, and add to the neighborhood's diversity. They have created and sold artwork. They have expanded their social circle and made new friends.

After moving into their new home, the housemates hosted a small get-together at their home to thank the people who had made the project possible.

As the women, their friends and family, new neighbors, donors, volunteers, and the Emmaus team gathered around their kitchen table that evening, we were the very definition of a village.



FY 21 Donor Stats



TOTAL DONORS









ACKNOWLEDGEMENTS

Emmaus relies on the support of our community, churches, donors and volunteers to help provide quality services for our clients. State and federal funds cover approximately 90% of Emmaus' service costs. Contributions and investment income help to cover the remaining costs, which added up to \$2.9 million last year.

We sincerely thank the following donors for their generous support of our mission. We have made every effort to acknowledge each of our donors with accuracy. However, if we are in error, please contact the Development Office at 636.699.9641 to make a correction.

(Note: gifts are listed by fiscal year, not calendar year.)

The Carl Becker Society \$10,000 & Up

Mr. and Mrs. Norman and Laura

Mr. and Mrs. Joe and Mildred Jurgensmeyer

Mr. and Mrs. James and Barbara

William and Mary Stewart Fund at YouthBridge Community Foundation

The Heinrich & Christina **Nienkamp Society** \$5,000 - \$9,999

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Mrs. Lois L. Kruse Bob and Sheila Schuette

Ms. Ella Marie Sehrt

Mr. and Mrs. William and June Sievers

Betty Vollmar

The Rev. G. Niebuhr Society \$2,500 - \$4,999

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Mr. and Mrs. Kevin and Patrice Moehring

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The Emma Brune Society \$1,000 - \$2,499

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Churches \$1,000 & Up

Columbia UCC - Columbia, MO Redeemer Evangelical Church -St. Louis, MO Evangelical UCC - Highland, IL

Churches \$1,000 & Up (cont.) Grace Congregational UCC - Two Rivers, WI Heartland Conference of the UCC -Columbus, OH Immanuel UCC - Lafayette, IN Immanuel UCC - St. Louis, MO Missouri Mid-South Conference of the UCC - St. Louis, MO Mount Tabor UCC - St. Louis, MO Parkway UCC - St. Louis, MO Peace UCC - St. Louis, MO Salem UCC - Steinauer, NE Salem UCC - Alhambra, IL Samuel UCC - St. Louis, MO St. John Evangelical UCC -Collinsville, IL St. John UCC - St. Charles, MO St. John UCC - Manchester, MO St. Johns UCC - Stolpe - Hermann, St. Lucas UCC - St. Louis, MO St. Paul Evangelical UCC -Bloomingdale, IL St. Paul's UCC - St. Louis, MO St. Peters Evangelical UCC -St. Louis, MO UCC Pension Boards -New York, NY United Church of Christ -

Churches \$500-\$999

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De Forest, WI

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Churches (Under \$500)

Bethany UCC - Freeport, IL Bethel Memorial Church UCC -Creve Coeur, IL Brentwood Congregational UCC -St. Louis, MO Carondelet UCC Evangelical & Reform Church - St. Louis, MO Church of the Master -

Florissant, MO Community UCC - Carbondale, KS David's UCC - Kettering, OH Ebenezer Stone Church UCC -Gerald, MO Epiphany UCC - St. Louis, MO Faith UCC - Wentzville, MO First Congregational Church of Beardstown - Beardstown, IL Friedens UCC - Troy, IL Fulton UCC - Fulton, MO Grantfork UCC - Highland, IL Hope UCC - St. Louis, MO Immanuel UCC - Peotone, IL Indiana-Kentucky UCC Conference - Indianapolis, IN Kirkwood UCC - St. Louis, MO Men's Fellowship of Salem UCC -Alhambra, IL Midland Community UCC -Sterling, KS Pilgrim ŬCC - Labadie, MO Prince of Peace UCC - St. Louis, MO Round Grove UCC - Lewisville, TX Salem Evangelical UCC - Quincy, IL Salem UCC - Higginsville, MO Seven Holy Founders Parish -St. Louis, MO Southwest Ohio Northern Kentucky Association - Centerville, OH St John Evangelical UCC Evening Circle - Collinsville, IL St. John UCC - Saint Clair, MO St. Johns UCC - La Crosse, WI St. John's UCC - Chesterfield, MO St. Johns UCC Billingsville -Boonville, MO St. Johns UCC Brotherhood -Moro, IL St. Jordan's UCC - Beaufort, MO St. Martin UCC - High Ridge, MO St. Paul UCC - Hermann, MO St. Paul UCC - Nashville, IL St. Paul UCC - Denver, IA St. Paul's UCC - Marthasville, MO St. Peters UCC - Owensville, MO St. Peter's UCC - Okawville, IL Stewardship of St. Paul UCC -Old Monroe, MO Trinity UCC - Mount Vernon, IN Women of Bethel UCC -Manchester, MI Women's Fellowship of Emanuel UCC - Jackson, MO Women's Fellowship of First Congregational Church -Greene, NY Women's Fellowship of First UCC -Clarksville, IA Women's Fellowship of New Basel UCC - Abilene, KS Women's Fellowship of North Haven Congregational Church -North Haven, CT Women's Fellowship of Shelby Congregational - Shelby, MI

Women's Fellowship of St. James UCC - Morrison, MO Women's Fellowship of St. Johns UCC - Waverly, IA Women's Fellowship of St. John's UCC - Griswold, IA Women's Fellowship of St. Paul UCC - Hermann, MO Womens Fellowship of St. Peter's UCC - New Haven, MO Women's Fellowship of UCC -New Franklin, MO Women's Fellowship Redeemer Evangelical Church - St. Louis, MO Women's Fellowship United In Faith Church of Pana - Pana, IL Womens Guild of Christ UCC -Dupo, IL Women's Guild of Evangelical UCC - Highland, IL Women's Guild of St. John UCC -New Athens, IL Women's Guild of St. John's UCC -Fairmont, MN Women's Guild of St. Paul UCC -Edwardsville, IL Women's Guild of Zion UCC -Addieville, IL Zion UCC - Le Sueur, MN Zion UCC - Arthur, IL

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EIGHBOR-TO-NEIGHBOR

Want to build a deeper connection with Emmaus? Try being a Neighbor-to-Neighbor! Neighbor-to-Neighbor volunteering involves building a steady presence with one individual home.

Inside that home, you'll get to know some great people - adults with developmental disabilities.

Whether it's exchanging cards, enjoying community activities together, or simply maintaining the yard, it is sure to meet the home's needs and yours.

Becoming a Neighbor-to-Neighbor can include the following activities: visiting the home, going on outings, helping around the house, celebrating birthdays together, and more!

Small groups and one-to-one contacts are especially helpful for our clients. Volunteers can even remain socially distant while building a relationship by consistently communicating with them.

A Neighbor-to-Neighbor volunteer is possibly one of the best ways to volunteer at Emmaus because it allows for a deeper connection to be built between volunteers and clients. This is a relationship that can grow for years and years!





FY 21 Volunteer Stats





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