

ANNUAL REPORT 2024

Discover how Emmaus is transforming lives by fostering independence, inclusion, and self-advocacy for individuals with developmental disabilities. Learn about the impact of our new Learning Lab at Emmaus, which expands access to specialized training programs and strengthens our community.



THE LEARNING LAB
at Emmaus



Emmaus
emmaushomes.org

DEAR FRIENDS,

Welcome to the latest edition of our Annual Report!

This issue celebrates new initiatives at Emmaus, including our venture into providing home modifications and adaptive equipment, along with our recently completed training center – The Learning Lab at Emmaus. In 2023-2024, these efforts have enabled us to serve more than 240 individuals in our community, and we look forward to reaching even more in 2025 as we continue to expand our services.

Like many other employers, the pandemic forced us to transition our administrative staff to remote work. As technology improved and our client services team began spending even more time working in clients' homes, we embraced a hybrid work model that balanced remote flexibility with essential in-office collaboration.

With unused office space in St. Charles, MO, our executive team reimagined and repurposed the space, leading to the creation of The Learning Lab at Emmaus. This dynamic hub not only supports continuous learning and development for our staff but also enables us to extend our training resources to other agencies and the broader community. Additionally, The Learning Lab at Emmaus' flexible space can be rented for events and workshops, generating additional revenue to further support our mission.

We have also included a story about the life-changing impact adaptive equipment can have on the clients we serve. David, an Emmaus client, utilizes adaptive equipment that allows him to communicate and live more independently. We have witnessed the impact that adaptive equipment and home modifications have had on our clients, and now offer those same services to the wider community.

Our over-arching goal at Emmaus is to continue to expand our services to increase revenue while preserving our core programs and mission. Both new services will help us accomplish that goal.

Thank you to our many donors, family members and advocates whose continued support will ensure our legacy of providing services to those who need it most.

With gratitude,



Cindy Clark, President & CEO



CINDY CLARK
President & CEO

EMMAUS HOMES

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CINDY CLARK

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FINANCIALS

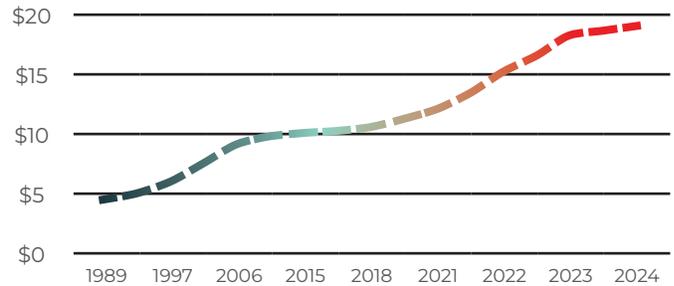
FISCAL YEAR ENDING JUNE 30, 2024

Program Service Growth



We have shown consistent growth in program service revenue since COVID. In late FY24, we transitioned an additional 41 clients from another provider. The full year impact of these transitions will be in FY25.

DSP Starting Wage



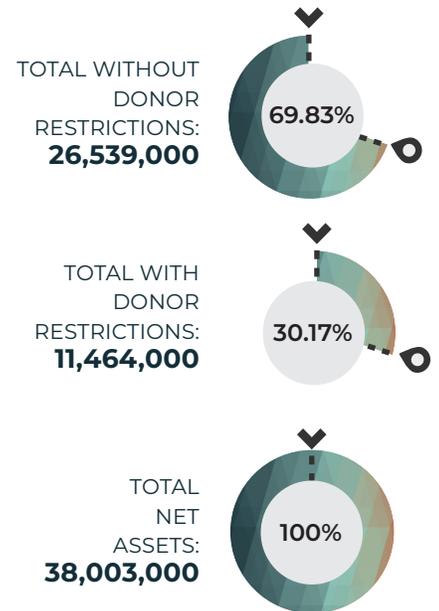
We continue to fight for higher wages for our direct support professionals. Higher wages stabilize the workforce and improve outcomes for our clients.

Revenue

Program Service & Govt. Funding	37,420,000
Fundraising, Grants & Bequests	1,869,000
Investment Income (Loss)	951,000
Other Income	65,000
Total Revenue	40,305,000

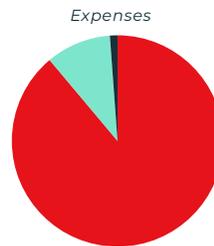


Statement of Net Assets



Expenses

Residential Care	34,529,000
Management	3,863,000
Fundraising	451,000
Total Expenses	38,843,000



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WHAT WE DO

FISCAL YEAR ENDING JUNE 30, 2024

We believe everyone deserves the resources to live independently. To do that, they need a community that embraces their unique abilities. For more than 130 years, Emmaus has been the provider of choice, offering high-quality services, caring for the whole person for their whole life.

OUR MISSION

Compelled by faith in Jesus Christ, we enrich the lives of individuals of all beliefs, with cognitive and developmental disabilities, by fostering independence, inclusion, and self-advocacy.

SERVICES PROVIDED

RESIDENTIAL SERVICES

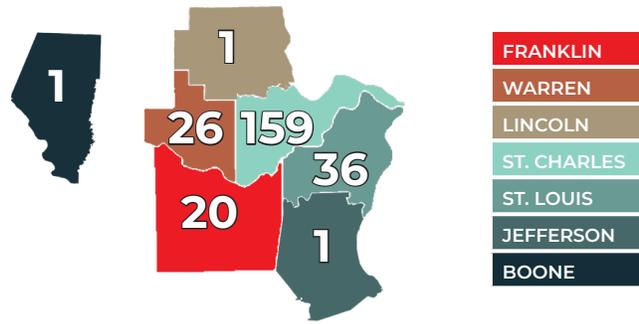
Emmaus' Residential Services program serves adults with developmental disabilities, building a support system around each client that encompasses all areas of their life in which they need support.

HOME MODIFICATION AND ADAPTIVE EQUIPMENT SERVICES (NEW)

Emmaus' Home Modification and Adaptive Equipment Services offers adaptations, equipment, and home modifications to enhance independence and quality of life for individuals in our community.



Total Individuals Served



Total Individuals Served per County

KEY ACHIEVEMENTS

- We expanded our services by partnering with another service provider, transitioning their residential services program to Emmaus. Through this expansion we successfully welcomed 41 clients in 12 community homes and nearly 100 new staff members.
- We launched Emmaus' Home Modification and Adaptive Equipment Services
- We began construction and completed The Learning Lab at Emmaus

RESIDENTIAL SERVICES

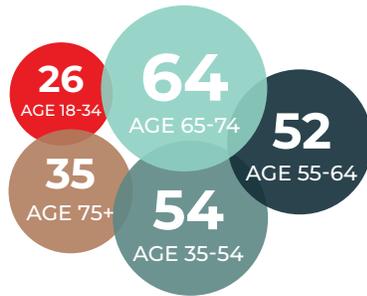
FISCAL YEAR ENDING JUNE 30, 2024

Our comprehensive, individualized support includes assistance with daily activities such as eating and personal hygiene, connection to stable and long-term housing, transportation, medication assistance and nursing/health care oversight, connection to hobbies and community activities, communication, skill development, support in finding or maintaining employment, maintaining familial and social relationships, self-advocacy, and when desired, spiritual care.

In fiscal year 2024, our chaplain facilitated 52 Bible studies, prayer times, and services along with 155 chaplain visits. Our advocacy director empowered 19 clients and 54 direct support professionals to engage in self-advocacy, fostering their independence and voice. Both spiritual care and advocacy are unfunded services and rely on private donations.



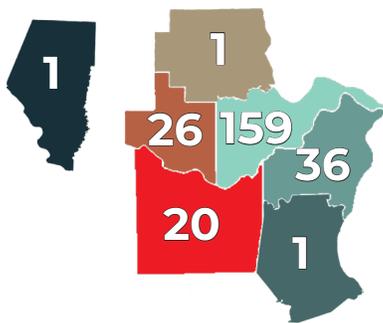
Individuals Served



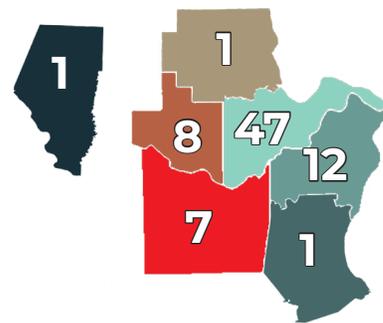
Clients Served by Age



Clients Served by Gender



Total Individuals Served per County



Homes Served per County



OUR OUTCOMES



825,000+
Hours of direct support provided to our clients.



99%
of clients remain in or transition to a stable living situation.



96%
of Family and Guardians reported the person's life is better because of Emmaus.



99%
of clients said they were satisfied with our services.



91%
of clients receive routine medical care and age-appropriate immunizations.



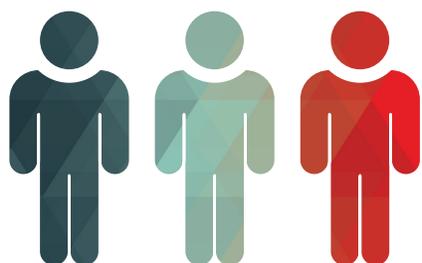
97%
of clients maintained or improved their quality of life.

HOME MODIFICATION AND ADAPTIVE EQUIPMENT SERVICES (NEW)

FISCAL YEAR ENDING JUNE 30, 2024

At Emmaus, we have a team of highly skilled technicians with specialized training in providing home modifications to increase access and enhance independence for individuals in their homes. Over the past year, we have expanded our reach by providing these types of services to the broader community.

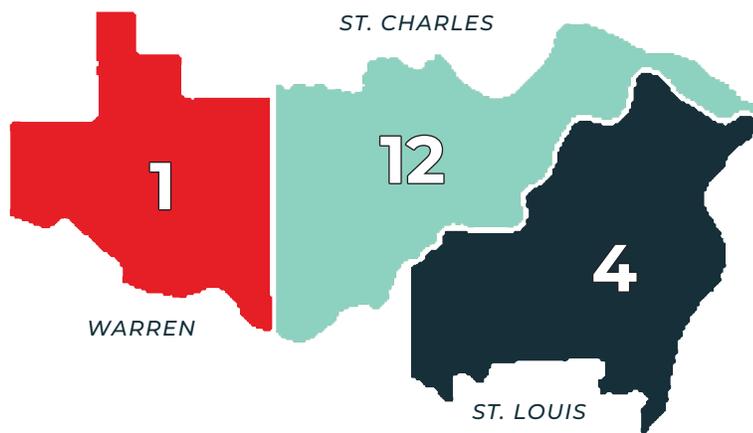
By sharing our expertise, we are empowering individuals to live with greater independence, dignity, and security.



17*

Individuals Served

* INCLUDES 5 EMMAUS CLIENTS



Individuals Served

PER COUNTY

HOMES TRANSFORMED THROUGH:

- Bathroom adaptations (shower chairs, roll-in showers, roll-under sinks, toilets, bidets)
- Widening doorways
- New flooring
- Ramps
- Ceiling lifts
- Stair lifts
- Adaptive eating equipment
- Wheelchairs
- Sensory suits
- Adaptive beds
- Grab bars
- Handrails
- Lifts and transfer devices
- Assistive technology (communication devices, switch devices, vibrating alarms, blinking detectors)



FROM HOUSE TO HOME

The Impact of Adaptive Equipment

David, a client at Emmaus, uses a range of adaptive equipment in his daily activities. His equipment includes a motorized wheelchair, a shower chair and standing pole for restroom and hygiene tasks, and an iPad equipped with communication software called “Spoken.” He also uses a ceiling lift system that he expressed was important for transferring between his bed and bathroom.

A motorized wheelchair not only allows David to navigate freely but also adds humor to his interactions as he outpaces his direct support professionals (DSPs) and then jokes about how slow they are. His shower chair and standing pole facilitate easier restroom use and self-care routines. The ceiling lift, spanning his room, aids in safely transferring him, ensuring David remains active and capable despite his challenges with mobility.

Communicating through his iPad, David expresses his needs and humor, which offers insight into his hilarious and joyful personality. He chose the software “Spoken” after researching assorted options, preferring its maturity over more childish alternatives. Faith, a DSP who works with David, shared that his iPad makes it less confusing and frustrating for everyone.

Emmaus supports David with a dedicated team of DSPs. The Learning Lab at Emmaus provides DSPs with a hands-on opportunity to familiarize themselves with adaptive equipment, ensuring they can confidently assist clients like David. This training environment helps alleviate any fears or worries that DSPs may have before entering clients’ homes, ensuring a comfortable experience for all.



TRANSFORMING SPACES

The Journey to Emmaus' Learning Lab

Over the past five years, the way we work in office settings has changed dramatically. Many organizations, including Emmaus, have permanently shifted to hybrid or remote schedules. We have discovered that our employees thrive with the flexibility of working remotely. Not only has job satisfaction increased, but in many cases, so has productivity.

Originally, our corporate office in St. Charles, MO, served as the central hub for our administrative operations. However, advancements in technology, combined with our client services managers spending more time in clients' homes, prompted us to explore innovative ways to repurpose our extra office space that would align with our mission and benefit the community.

As part of our strategic plan to generate revenue streams to support our core program of residential services, we saw an opportunity to use this space to provide training to other agencies and the broader community. From this vision, **The Learning Lab at Emmaus** was born.

THE NEED

The Learning Lab at Emmaus will play a crucial role in sustaining our services for many years to come by increasing access to our training programs for direct support professionals (DSPs) both at Emmaus and at other agencies. DSPs are the backbone of services for individuals with developmental

disabilities. They not only ensure the health and safety of those they support but also significantly enhance their quality of life by teaching independence, personal development, social engagement skills, and community participation.

Unfortunately, Missouri experiences one of the highest turnover rates in the nation for DSPs. Our clients, who rely on the support of our team members, face the constant challenge of adapting to new DSPs who may not yet be fully trained and are unfamiliar with their unique needs.

Over the last two years, Emmaus implemented an enhanced training program aimed at increasing DSP retention. By reducing turnover through better training, we have provided a more stable and consistent environment, enhancing the overall quality of life for those we serve. Building on this success, we conceptualized the Learning Lab to further advance our training capabilities and extend our impact.

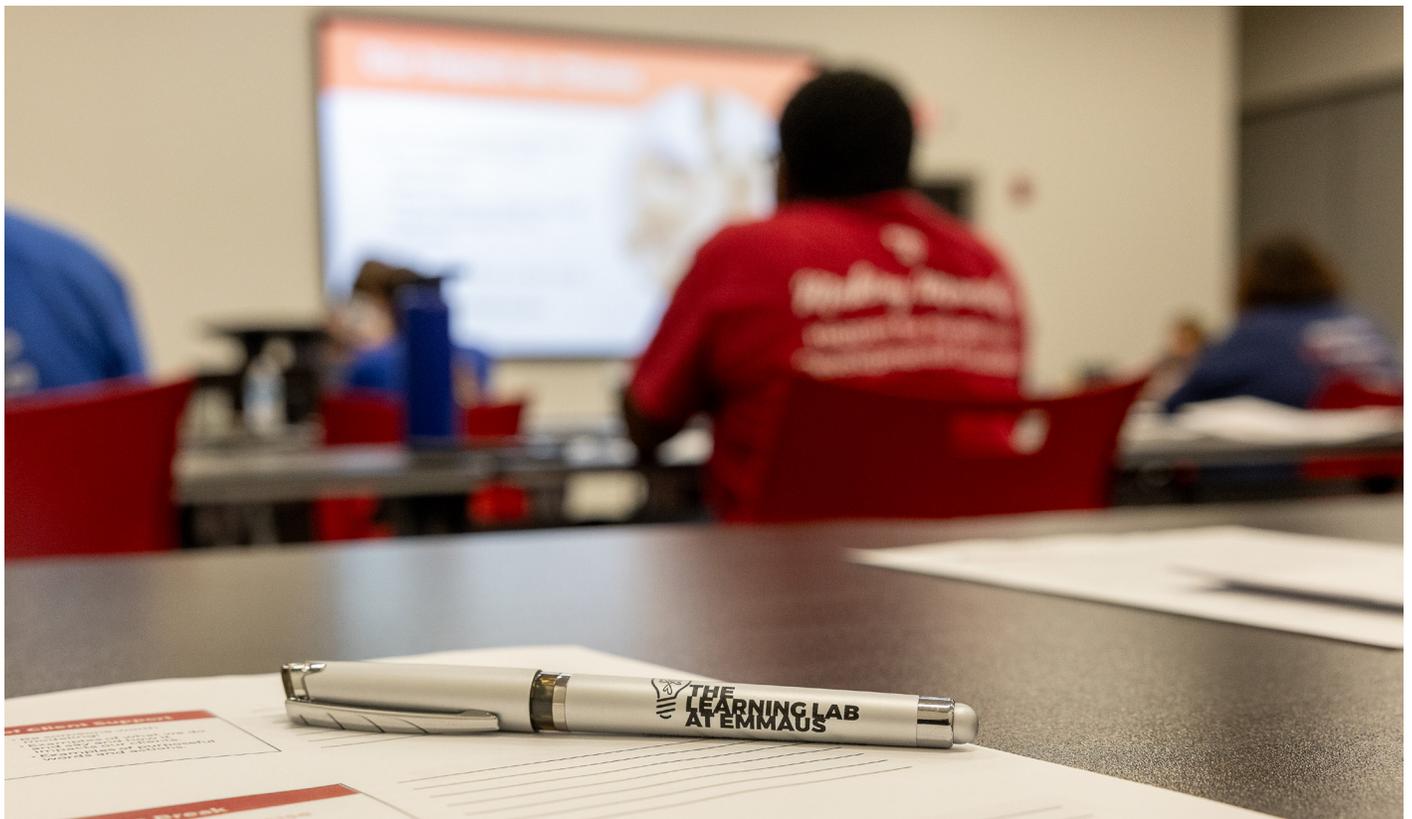
By creating a dedicated facility that allows us to expand our training program to other service providers, we would generate a new revenue stream that helps bridge the \$3+ million gap in funding for our services, ensuring we can continue to provide high-quality services for individuals with developmental disabilities in our community.

FUNDING & CONSTRUCTION

We were fortunate to secure funding through the American Rescue Plan Act (ARPA) in partnership with the Developmental Disabilities Resource Board. Construction for the Learning Lab started in the winter of 2023. The space includes specialized rooms, technology, and equipment to provide hands-on training.

One of the standout features of the Learning Lab is the Adaptive Equipment Lab, made possible through the generosity of the Johnson Family, which includes commonly used pieces of adaptive equipment in a simulated home environment. This room features a bathtub, stairs, bed, and other items commonly found in your home. The adaptive equipment allows trainees to practice physical skills like lifts and transfers before they support clients in their homes. Trainees also have the opportunity to experience being lifted and transferred, providing them with invaluable insight into the client's perspective. This comprehensive approach ensures that our trainees are not

Continued on next page



only skilled but also empathetic, which is crucial for providing high-quality support.

Another unique feature is the Computer Lab, which offers employees a place to access online training, including proctor-led sessions. This model allows for group training with discussion time facilitated by a trained instructor, improving knowledge retention.

The Learning Lab at Emmaus also includes four spacious training rooms, one of which features a kitchenette. The entire facility is available for rent, making it an ideal location for meetings, training sessions, vaccine clinics, and other events for outside organizations.

OUR EXPERTISE

We pride ourselves on our reputation for providing high-quality training. Our robust team of trainers, most of whom began their careers as DSPs, understand firsthand the importance of excellent training. Our client-centered approach focuses on understanding personal objectives and needs. As one of our trainers, Anthony Clarice, said, **“Support needs to be person-centered. First, we must understand the client rather than just how things are done.”**



“Support needs to be person-centered. First, we must understand the client rather than just how things are done.”

ANTHONY CLARICE
Quality Education Specialist

OUR COMMUNITY

Many service providers struggle with the resources and capacity to provide timely and effective training for new hires. We have received numerous requests from other providers who wanted access to our training classes. We saw an opportunity to offer our training classes to other service providers.

The Learning Lab at Emmaus is designed to address these gaps and strengthen services for people with developmental disabilities in our community. By extending our training to other service providers, we aim to create a ripple effect of improved care and support for people with developmental disabilities throughout our community.

OUR FUTURE

The Learning Lab at Emmaus is scheduled to open to the public in January 2025. The Learning Lab will offer a range of training courses aimed at enhancing the skills and knowledge of our staff and those we serve, with additional curriculum under development.

Our heartfelt thanks to our partners for making this vision come to life: the Developmental Disabilities Resource Board, Missouri Employers Mutual, JE Foster, Color Art, and Eddy Design Group. A special thanks to our fearless board member and project leader, Gary Arthur, and the Emmaus Training Center Project Team.

MEET THE TRAINERS!

ALEX EGGERT

Alex joined Emmaus in January 2024, bringing more than 10 years of experience in the field as a direct support professional, paraeducator, director, and remote support specialist. Initially focused on special education, Alex discovered his true passion for training. He is dedicated to teaching others to treat individuals with disabilities with dignity and respect, using person-first language.



ANDREW RIGGS

Andrew has been with Emmaus for more than 10 years, continuing a family legacy started by his mother, Reverend Cindy Bumb, who previously served as vice president of spiritual care. Having started as a direct support professional, Andrew understands how the techniques and procedures he teaches as a trainer directly impact both the staff and the clients they serve. He is passionate about ensuring clients are safe, happy, and free, while equipping DSPs with the skills needed for fulfilling careers.



ANGEL DAVIS

Angel began her journey with Emmaus in 2013, quickly recognizing the significant impact direct support professionals have on the well-being of individuals with developmental disabilities. Over the last 11 years, Angel has held various roles, all of which help her work as a trainer. Passionate about changing mindsets, Angel focuses on creating a transparent and relatable training environment that prioritizes client safety and needs.





ANTHONY CLARICE

Anthony, a retired military Sergeant, has been at Emmaus for two years, drawn to the organization's commitment to dignity and humanity. His experience as a direct support professional and a member of Emmaus' safety team informs his approach as a trainer. Anthony is passionate about training individuals in empathetic thinking, carefront, and redirection, emphasizing safety when supporting people with developmental disabilities and providing empathetic care.

JAYME ALBALADEJO

Jayme first discovered Emmaus in 2013 while working as a registered nurse (RN) at a local hospital, where she had an Emmaus client as a patient. Her positive experience with Emmaus staff left an impression, inspiring her to eventually join Emmaus. As an RN with experience working with families of individuals with disabilities, Jayme leverages her extensive background to train others to see those they support as individuals and develop creative support solutions.



LE'ANNE SCHLOTZAUER

Le'Anne has dedicated 32 years to Emmaus, where she discovered her passion for making a difference in the lives of others. Over the years, she has held many roles, including coordinating services, which helped her see the bigger picture of Emmaus' impact. Le'Anne is passionate about improving client's lives and helping those that support individuals with developmental disabilities understand how their work makes a difference.

TRAINING AT EMMAUS



28,000+
staff training hours
provided to ensure high-
quality client services



228
new DSPs hired and
trained to work in client
homes



454
people certified in
CPR



896
people trained in
The Mandt System,
gaining skills in conflict
prevention, de-escalation,
and resolution



626
people trained in Level 1
Medication Aide, learning
skills in medication
administration



ELEVATE YOUR EVENTS

Reserve the
Learning Lab

We are thrilled to extend the use of our newly renovated space, The Learning Lab at Emmaus, to organizations and the general community. This state-of-the-art learning space features three large meeting/training rooms with seating for 40 to 100 people, a smaller meeting room, and a computer lab.

Our meeting spaces feature the latest technology, ensuring seamless presentations and interactive learning experiences. The Learning Lab is ideal for small meetings, team-building activities, conferences, and workshops. Flexible rental options allow you to book individual rooms or the entire space to fit your specific needs, making it the perfect venue for a variety of events. Imagine hosting your next event in a space designed to inspire and innovate.

For rental inquiries, pricing information, or to request a tour, please email learninglab@emmaushomes.org. We look forward to welcoming you to a space where education and innovation thrive.



ERICA LATHAM 2024 DSP OF THE YEAR

Erica's dedication to our clients and her team is truly extraordinary. From organizing festive events and managing medications to jumping in on her days off, Erica exemplifies the heart and spirit of a direct support professional. We are grateful to Erica for her endless energy and efforts to ensure our clients live their best lives.

Here is what a few of her peers shared about her work:

"Erica has looked out for the clients and staff as long as she has been here. She is a natural leader and is essential to the home."

"Erica consistently demonstrates exceptional compassion and commitment to enhancing the quality of life for our clients. Through her actions, Erica has fostered a safe and welcoming environment for both our clients and every guest who visits their home."

"Her dedication is extraordinary—whether it's chatting at the dinner table or planning festive parties, she ensures our clients are living their best lives."

"Erica embodies the spirit of a true team player, always going above and beyond, even volunteering on her days off. Erica is the kind of DSP that any team would be fortunate to welcome."

ACKNOWLEDGEMENTS

FISCAL YEAR ENDING JUNE 30, 2024

Emmaus relies on the generosity of our community, churches, donors, and volunteers to continue providing quality services for our clients. State and federal funding covers approximately 80% of our service costs, creating a funding gap of \$3+ million annually. Contributions and investment income are essential in bridging this gap and ensuring we can maintain the high standard of services our clients deserve.

We thank the following donors for their generous support of our mission. We have made every effort to acknowledge each of our donors with accuracy. However, if we are in error, please contact the Development Office at 636-541-0489 to make a correction. *(Note: gifts are listed by fiscal year, not calendar year)*

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Marie Justis
Alex Kalau
Koren Kerr
Amy Ketts
Ryan Key
Jeffrey Kies
Ruth Kimani
Chelsea King
Maggie Kinney
Armin and Norma Klemme
John and Joanne Klueter
David and Carolyn Kniker
Eugene Knopik
Erwin and Grace Koch
Jason and Alisha Koelling
Stuart Kornfeld
William and Janet Krings



Stephen and Donna Kummer
Adolph and Kathleen Kump
Jody LaBanca
Benjamin and Arin Lang
Krystal Lang
Thomas Laufer
Cathlin Lautner
Patricia Lawlar
Gerald Ledford
Jesse Lee
Dave Lehman
Charlotte Lehmann
Elenora Leiter
Rachel Lenk
John Letsinger
Diane Lierman
Nancy and Jack Litzinger
Vickey Longmire
Megan Lovell
Paul and Laura Luebke
Lillian Luth
Javier Malave
Leo and Jean Malone
Toni Marie
Rashmi Markan

24%

First Time Donors

44%

Increased Their Giving

THE BETTEX-KOCH SOCIETY UNDER \$500 (CONTINUED)

Lisa Marquart
 Karen Marshall
 Jean Marshall
 James and Susan Martin
 Thomas and Jane Martin
 Margaret Martodam
 Jasmine Mason
 Jeff Mason
 Spencer Mason
 Cindy Mayer
 David McCarter
 Vernon and Margaret McClanahan
 Chris McGrail
 Phyllis Mcintosh
 Jim and Ann McKee
 Sarah McNamer
 Tina Meeks
 Robert and Lois Meissner
 Kim Melanson
 Vicki Mennemeyer
 James and Ruth Mennerick
 Lisa Merenda
 Mona Mergenthal
 Mari-Anne Messmann Antweiler
 Daniel and Beverly Metz
 Jane Meyer
 Paul and Judith Meyer
 Lori Migneco
 James and Ashley Milam
 Marcella Miller
 Karen T. Miller
 Carol Mills
 Joseph Bryan Milton
 Miriam and Charles

Mittler
 Michael Moellering
 Kari Mooney
 Robert Moore
 Kimberli Moore
 Christopher and Sharon Morris
 Cheryl Morrow
 Donald Moser and Linda York
 Rhonda Myers
 Emily Navin
 Annette Newquist
 Glen and Sandy Niehaus
 Keith and Debi Noelke
 Ida Nuernberger
 Deborah Oharo
 Craig Olsen
 Olufunke Oluyemi
 Leward and Fern Osthoff
 Kevin O'Toole
 James and Shauna O'Toole
 Martin Ottawa
 Bill and Kathy Palliser
 Patrick and Janeen Patton
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 Derrold and Rosalie Petersmeyer
 William Piper
 Richard and Jane Pisarkiewicz
 Rich and Samantha Pohl
 Donald and Catherine Pohl
 Janet Polak
 Albert and Margaret Prinster
 Craig and Margo Prinster
 Elmer and Jeanette Puettmann

Betty Pundmann
 David and Louise Ransom
 Ric and Jeanne Redtman
 Tonita and Wallace W. Reifsteck
 Jenny Reindel
 Evelyn Reisinger
 Steve and Barb Reuter
 Romana Rice
 Donna Richards
 Carolyn Richert
 Cathy Rigby
 Terry Rimkus Mueller
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 Stephanie Roach
 Betty and Fred Robinson
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 Barbara Rose
 Deloris Ross
 Jennifer and Todd Rottger
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 Delores Ann Ruether
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 John Ruiz and Joyce Cathey-Ruiz
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 Trudi and David Rychwalski
 Rachel Lynn Sabina
 April Sansoucie
 Ardell Schelich
 Le'Anne Schlotzhauer
 Arlan and Sharon Schlundt
 Eldon Schmidt
 Dale Schmuke
 Alicia Schnare
 Donna Schneider
 Maria Schneider

Shannon Schoville
 George Schowalter
 Cindy Schowengerdt
 Paul Schroeder
 Richard Schruppf
 Shirley Schulte
 Carol Schulzrinne
 Chelle Schumann
 Marianne Schwane
 Roberta Schweisguth
 John Schwenck
 David and Sandra Seithel
 Myrna Serna
 Kyle Shell
 Paul Sill
 Robert Simer
 Donna Simons
 Florence Simonson
 Donna and Richard Skornia
 Sharon Smith
 Tom and Ann Sonderegger
 Sawo Sossou
 Kevin Sowell
 Don Speck
 Rick Spillman
 Carter Spradling
 Wendy Spurlock King
 Mark St. Vrain
 Robert and Jeanette St. Vrain
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 David and Audrey Steiner
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 Amy Stiglic
 Donald and Jeanette Storck
 Leroy Straatmann
 Petra Streiff
 Susan and Dennis Strickland
 Janice and Tom Sullivan

10%
Monthly Donors

54%
Multi-year Donors

**THE BETTEX-
KOCH SOCIETY
UNDER \$500
(CONTINUED)**

Kevin Supple
Rachel Svejkosky
William and Carol Taylor
Faith Taylor
Sarah Taylor
Elaine Tebbenkamp
John and Juanita Tesluk
Sidney Thayer
John and Belinda Thiele
Matt Thiele
John Thies
Benny Thomas
Carol Thomas
Donna Thompson
Amber Thompson
Linda Thomson
Charlene Thouvenot
Dan and Sue Touchon
Gary Trent
Carol Trissell
Charles and Ann Troutman
A. Mauri Truesdell
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Martin Tudor
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P. Unnerstall
Gordon Upchurch
Jeanne Uphoff Anderson
Leonard and Maureen Valentine
Stephen Vandever
Britney Vardeman
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Judith Verdine
Kimberly Vetter
Rosa Lee Vetter
Kaitlyn Vidra
Melinda Voelkel
Shari Voepel
Christopher and Erin Wagner

Mary Wagner
Paula Wagner
Kayla Walker
Mika Walter
Kristen and Rock Wamsley
Carla Wappelhorst
Marilyn Warren
Ashley Washington
John Washington
Donald and Jane Weaver
Heather Webb
William Weber and Wilma Fay
Virginia Wehling
Roy Weihe
Patricia Weiss
Douglas Welch
Michael and Lisa Wente
Carl Wermuth
Stacy West
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FOUNDATIONS**

Alvin and Ella Marie Sehart Fund at Truman Heartland Community Foundation
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American Online Giving Foundation
Ameristar
Anondo Fund Inc.
Baue Family Charitable Fund
BellaRiva Travel
Blackbaud Giving Fund
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Columbian Charities of Missouri Inc.
Cuivre River Electric Community Trust
Demien Construction
Diversified Gas & Oil
Duckfest, Inc.
East Missouri Foundation
Employee's Community Fund of Boeing St. Louis
Enterprise Mobility Foundation
F.A.C.T.
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Maverick Natural

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MFUGE
Milton Gaebler Charitable Foundation
Missouri Employers Mutual
myWalgreens
Nebraska Community Foundation
Omaha Community Foundation
Pershing Charitable Trust
Peoples Bank & Trust Co.
Principal Financial Group
Raymond and Grace Harmon Charitable Foundation
Reinsurance Group of America Incorporated
Remi Investments, LLC
St. Charles Jaycees
St. Louis Community Foundation
The Boeing Company Gift Matching Office
The Friends Foundation
The Signatry
UK Online Giving Foundation
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Veterans of Foreign Wars of the U.S. Post 2661
Wines for Humanity
Wm. & Betty Halliday Foundation

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David E. S. Bernd Memorial Endowment Fund
Herbert Mehl Trust

Navetta Family Trust

**CHURCHES
\$1,000 & UP**

Columbia United Church of Christ
Cornerstone Faith 12/94 Community Church
Friedens United Church of Christ
Heartland Conference of the UCC
Hope United Church of Christ
Immanuel United Church of Christ (St. Louis)
Immanuel United Church of Christ (Lafayette)
Missouri Mid-South Conference of the UCC
Parkway United Church of Christ
Salem United Church of Christ
Samuel United Church of Christ
St. John United Church of Christ (St. Charles)
St. John's United Church of Christ (Stolpe)

St. John United Church of Christ (Manchester)
St. Lucas United Church of Christ
St. Paul Evangelical Church United Church of Christ
St. Paul's United Church of Christ
St. Peters Evangelical United Church of Christ
United Church of Christ, Inc.
Wisconsin Conference of the UCC

**CHURCHES
\$500 - \$999**

Christ Evangelical Church
Faith United Church of Christ
Grace United Church of Christ
Knights of Columbus St. Luke's United Church of Christ
Union Congregational United Church of Christ

**CHURCHES
UNDER \$500**

Bethany United Church of Christ (Berger)
Bethany United Church of Christ (Freeport)
Bethel Memorial Church United Church of Christ (Creve Coeur)
Calvary United Church of Christ (St. Louis)
Carondelet United Church of Christ Evangelical & Reform Church (St. Louis)
Christ United Church of Christ (Dupo)

Church of the Master Churchmens Fellowship of St. Johns United Church of Christ (Granite City)
Community United Church of Christ (Carbondale)
Ebenezer Stone Church United Church of Christ
Epiphany United Church of Christ (St. Louis)
Faith United Church of Christ (Wentzville)
First Congregational Church of Beardstown
Friedens United Church of Christ (St. Charles)
Friendship Guild of St. Peter's United Church of Christ (Billings)
Fulton United Church of Christ
Illinois Conference of the UCC
Illinois South Conference of the UCC
Immanuel United Church of Christ (Peotone)
Jonesburg United Methodist Church
Lay Fellowship of St. John's United Church of Christ (Concordia)
Pilgrim Congregational United Church of Christ (Cleveland)
Round Grove United Church of Christ (Lewisville)
Salem United Church of Christ (Alhambra)
St. John United Church of Christ (Maeystown)

St John United Church of Christ Evening Circle
St. John United Church of Christ (Fairview Heights)
St. John United Church of Christ (Saint Clair)
St. Johns United Church of Christ (Billingsville)
St. Johns United Church of Christ (La Crosse)
St. Johns United Church of Christ (Owensville)
St. John's United Church of Christ (Weldon Spring)
St. Johns United Church of Christ Brotherhood (Moro)
St. Johns Evangelical United Church of Christ - Missions Commission (St. Louis)
St. Jordan's United Church of Christ (Beaufort)
St. Mark's United Church of Christ
St. Martin United Church of Christ (High Ridge)
St. Paul United Church of Christ (Denver)
St. Paul United Church of Christ (Hermann)
St. Paul United Church of Christ (Nashville)
St. Paul United Church of Christ (Old Monroe)
St. Paul's United Church of Christ (Freeburg)
St. Peters United Church of Christ (Owensville)



**CHURCHES
UNDER \$500
(CONTINUED)**

St. Peters United
Church of Christ
(Coupland)
St. Peter's United
Church of Christ
(Okawville)
St. Peter's United
Church of Christ
(Washington)
Women of Bethel
United Church of
Christ (Manchester)
Women's Fellowship of
Emanuel United
Church of Christ
(Jackson)
Women's Fellowship
of Mystic
Congregational
Church
Women's Fellowship of
Salem United Church
of Christ (Steinauer)
Women's Fellowship of
Shelby
Congregational
Church
Women's Fellowship
of St. James United
Church of Christ
(Morrison)
Women's Fellowship
of St. John's United
Church of Christ
(Valmeyer)
Women's Fellowship
of St. John's United
Church of Christ
(Waverly)
Women's Fellowship
of St. Martins United
Church of Christ
(Dittmer)
Women's Fellowship of
St. Paul United
Church of Christ
(Kahoka)
Women's Fellowship

of St. Peter's United
Church of Christ (New
Haven)
Women's Fellowship of
United Church of
Christ (Inman)
Women's Fellowship of
United Church of
Christ (New Franklin)
Women's Fellowship of
Zion (St. Peter United
Church of Christ,
Morrison)
Women's Fellowship
of Zion (St. Paul –
Hermann)
Women's Fellowship
Redeemer
Evangelical Church
(St. Louis)
Women's Fellowship
United in Faith
Church of Pana
Women's Guild of
Evangelical United
Church of Christ
(Highland)
Women's Guild of St.
John United Church
of Christ (New
Athens)
Women's Guild of St.
Paul United Church of
Christ (Belleville)
Women's Guild of St.
Paul United Church of
Christ (Edwardsville)
Women's Guild of Zion
United Church of
Christ (Junction City)
Zion Fellowship of Zion
United Church of
Christ (LeSeur)
Zion United Church of
Christ (Arthur)
Zion United Church of
Christ (Mount Vernon)

GIVESTL DAY

Steven and Kayla

Amrhein
John Andrews
Julie Andrews
Gary and Diane Arthur
Joyce and Nylin Bathke
Monique Block Bynum
Seth and Carol Brown
Julie Cabbage
Scott Curtis
Karen Emge
Lynn Foust
Brian Gordon
Mike and Jo Marie
Hejna
Emily Ingalls
Randy and Lisa Key
Joe and Kathy Kleba
Lois Kruse
Kenneth Lannen
Robert and Gail Lauer
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Maggart
Roy and Linda Mueller
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Martha Reitz Kratzer
Andrew Riggs
Dan and Cherilyn
Schwartz
Katie Smallen
Tom and Janice Sullivan
Carol Trissell
Martin Tudor
Shari Voepel
Rock and Kristen
Wamsley
James and Stephanie
Young

GIFTS-IN-KIND

Amp Up Adventure
Park
Amy's Cake Pop Shop
Bar K
Bark Box
Barre3 St. Charles
Bavarian Smoke Haus
Bear Creek Golf Club
Big A's
Bogey Hills Dental

St. Louis Cardinals
Chick-Fil-A
Cinema St. Louis
Clementine's Creamery
Climb so iLL
Club Fitness
Coopers Hawk
Costco
Course Coffee
Courtois Automotive
Service
Courtois Family
Crown Royale Bottle
Crumbl Cookie
Culver's of Wentzville
Defiance Ridge Winery
Dewey's Pizza
Dirty Dogz
Eagle Activewear
El Mezon
El Tio Pepe
Frisella Nursery
Helium Comedy St.
Louis
Hermann Wine Trail
Hollywood Casino St.
Louis
Hotshots
Hygge
Imagination Pottery
Studio
Ivy Coffee
JJ's St. Charles
Kendra Scott
Kitaro
Kokomo Joes
La Belle Vie
Las Margaritas
Lindenwood
Loaded Elevated
Nachos
Long Row Lavender
Marcus Theaters
McAlister's
Mellow Mushroom
Metro Cocktail Co.
Mi Mexico Lindo
Mexican Grill
Miss Augusta Cruises
Narwhals

**GIFTS-IN-KIND
(CONTINUED)**

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 O’Fallon Nutrition
 Olive Tree Market Place
 Otto Orthodontics
 Patty Creek Farm B & B
 Perry Ellis
 Pink Willow
 Pinspiration
 Pizza Ranch
 Playtime Party Center
 Prados
 Quarrelsome Coffee
 Quarry Wine Garden
 Raising Canes
 Rodan and Fields
 Ryze Adventure Park
 Salty’s
 Spectrum Enterprise
 St. Louis Symphony
 Sugarfire Wentzville
 Texas Roadhouse
 The Quarry Wine
 Garden
 The Repertory Theatre
 St. Louis
 The Selfie Room
 The Shack
 Topgolf
 Total Wine
 Towne Square Pub N
 Grub
 Upshot Coffee
 Waterway Car Wash
 Wentzville Ice Arena
 St. Louis Union Station
 Wines for Humanity
 World Martial Arts
 Academy
 Yuppy Puppy

VOLUNTEERS

Sebastian Adams
 Rachel Agee

Christiana Allen
 Kaden Allen
 Naomi Archibong
 Lily Arconati
 Juan Arias
 Viky Arofe
 Levi Badak
 Michele Ball
 Hassha Bamejlore
 Victoria Banks
 Vyn Barnes
 Jacob Beffa
 Aaron Bell
 Paula Bell
 Andrew Bennett
 Kelly Bennett
 Matt Bennett
 Rilin Bhagat
 Shelby Bohman
 Amiya Bowen
 Brianna Bowman
 Ghiche Bradley
 Dakota Brewer
 Landon Brown
 Sarah Brym
 Pavan Bugata
 Dylan Butler
 Larry Buxton
 Donald Cahill
 Kobe Cahoe
 Madison Calhoon
 Kate Canter
 Rolanda Carter
 Ivy Chambers
 Jason Chervenak
 Gia Chiaradonna
 Abby Coleman
 Gene Cook
 Phiffer Crawford
 Beth Crookshank
 Curtis Cunningham
 Ethan Denney
 Kaylee Denney
 Deridre Diani
 Kayla Diel



Zachary Diel
 Payton Ditto
 William Drabelle
 Daniel Driver
 Beth Dudley
 Grayden Dwengrr
 Alex Edwards
 Pete Elkan
 Benjamin Eusterbrock
 Kate Faherty
 David Farley
 David Fisher
 Emma Fitzpatrick
 Fitz Fitzpatrick
 Danielle Flynn
 Kody Fox
 Jennifer Fslen
 Isabella Gerard
 MaKenna Gibbs
 Amelia Gietl
 Scott Gietl
 Jacob Goforth
 Jacob Gorrell
 Landon Gottsacker
 Bobby Green
 Ben Greenbaum
 Charlotte Greenbaum
 Vennor Hackshaw
 McKenna Hahn
 Shelia Hahn
 Lisa Hake

Nadine Hale
 Aundrea Harrison
 Taylor Hathaway
 Mary Healey
 Tre Heflin-King
 Elijah Henderson
 Kailey Hensala
 Nicole Herda
 Fred Hindman
 Margaret Hinkle
 Reagan Hinkle
 Ashley Hively
 Jenn Hively
 Laura Hoban
 Jimmy Hoffmann
 Maeson Holland
 Kaitlyn Holtrey
 Harper Howerton
 Alexandra Hudelson
 Marcus Huguley
 Gus Jaber
 Tiffany Jakel
 Chris Jones
 Christine Jones
 Logan Jordan
 Geethe Kamikkannon
 Sandeep Kataram
 Kaitlyn Kilgo
 Cole King
 Erin King
 Sean King

283 *Total Volunteers*

**VOLUNTEERS
(CONTINUED)**

Alvin Kirksey
Den Koerner
Kivan Koti
Elizabeth Krotts
Anand Kulkorni
Sathish Kumar
Vamshidhour Kusapati
Kate Larkin
Lisa Larkin
Rob Lasater
Lydia Laswell
Lori Lee
Anna Leeuwenburs
Brady Locker
Heather Locker
Amy Loomis
Anna Loomis
Sam Lowe
Riley Lowrey
Alysa Lozano
Susan Luaders
Olivia Mancheski
Mike Martin
Matthew Massey
Lily Mastalerz
Lori Mattix
Samantha McDonough
Alara McLeane
William Meinhard

Nicholas Melchior
Michelle Mennemeyer
Clayton Menser
Abe Miller
Brent Miller
Jen Miller
Makayla Miller
Akemi Mitchell
Marc Mitchell
Venkat Muppalla
Sasreicha Nallaenothe
Krishna Teja Nanduri
Patty Napier
Natalie Nash
Chrissy Obremski
Hannah O'Brien
Jocelynn Olson
Danielle Otts
Gordon Parker
Sathish Kumar
Parthasarathy
Jay Patel
Tony Perrone
Antoine Phillips
Rich Pohl
Samantha Pohl
Mason Price
Joshua Prows
Annie Puro
Safet Riberovic
Leah Richards

Lorie Richards
Troy Richards
Addison Sander
Logan Schmenk
Tate Schmenk
Tyson Schmenk
Mark Schmitt
Alex Schneider
Jamie Schoo
Zach Schwartz
Kevin Sexton
Sidney Shands
Cheryl Siebuhr
Liz Simmonds
Lucy Slanker
Cadence Smith
Olivia Sorah
Tuiuia Stearn
Kyleigh Stone
Rachel Strohm
David Strutten
Hannah Sutherland
Pamela Swiam
Alicia Swing
Kalyan Talasu
Shauna Teague
Wyatt Teague
Paul Tenpenny
Jamichael Thomas
Ashton Throton
Paige Toarmina

Heather Todd
Katie Turnbeaugh
James Van Der Jagt
Averi Vaughn
Sarah Vrazel
Levi Waites
Elizabeth Walker
Penny Walker
Westin Wallander
Felicia Wang
Scott Wannemacher
Seth Wannemacher
Shannon Wannemacher
Ty Webb
Cameron Weeks
Brian White
Caren Whitmer
Keyauna Whitmer
Sarah Whitmer
Stephanie Whitmer
Sylvia Whitmer
Emma Wibbenmeyer
Jason Wibbenmeyer
Brodrick Wilks
Brayden Williams
Shane Wright
Shiloh Wright
Kimberly Zak
Isabel Zhu
Madilyn Zich



1,183

Volunteer Hours

\$39,000+

Yearly Value of Volunteers

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Christ
Compass Health Network

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St. Louis Cleaning &
Restoration
Travis Fitzwater
PNC Bank
Truck Centers Inc.
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Agency

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WARREN COUNTY
Board of Developmental Disabilities



Missouri Department of
MENTAL HEALTH



DDRDB
Developmental Disabilities Resource Board
of St. Charles County

Thank you **for everything!**



3731 Mueller Road
Saint Charles, MO 63301



GIVING TUESDAY

#GivingTuesday occurs on the Tuesday following Thanksgiving, Black Friday, and Cyber Monday. This giving day is a way to begin the giving season and support the causes that matter to you. This year, #GivingTuesday takes place on **December 3, 2024.**

SUPPORT OUR MISSION

DONATE

Make a gift & change lives

ADVOCATE

Ask your elected official to fund our services

VOLUNTEER

Impact someone's life through services

ATTEND AN EVENT

Support our mission while having fun

BECOME A HOST PROVIDER

Get paid to support a person with a disability in your own home

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